

# POSTPARTUM DOULA CONTRACT

This contract is an agreement between Emma Devin, sole proprietor of Bunky Bambino, and \_\_\_\_\_ for the purposes of work contracts and expectations.

\_\_\_\_\_ has agreed to the following employment conditions for Postpartum Doula services:

- Daytime hourly wage of \$20/hr
- Nighttime hourly wage of \$25/hr
- Making themselves available for up to 3-4 shifts per week (day or night)
- Wage increases will be discussed after 3 months employment, after a year on the team, and then upon further evaluation

## Our Role:

- Informational support (evidence based information and community resources)
- Breastfeeding basics/support, formula preparation, bottle feeding and sterilization
- Baby wearing guidance
- Instinctual parenting
- Light housekeeping (dishes, laundry and general tidying)
- Sibling support
- Sleep support

## Our Goal:

Nurturing the mom and her family as a teacher, role model and provider of non-judgemental and unconditional support. Helping new parents in better understanding their baby's needs, encouraging them to parent through instinct and guiding them into creating a positive experience in their role as a new parents.

## Requirements:

- Valid CPR Level C certificate (first responders)
- Criminal record check (through the Ministry of Justice)

Please scan, submit, and email these documents to be kept on file.

Additional Notes:

- All clients must book through Bunky Bambino as opposed to you personally.
- If additional shifts are desired by the client, have them book directly through Bunky Bambino.
- If there are changes to your hours, submit the changes through email.
- Do not wear any scents or heavy jewelry while on shift.
- Do not transport clients or their infants in your vehicle.
- Do not operate a vehicle owned by the client.
- Do not contact clients for reviews upon completion of your contract with them. This will be done by Bunky Bambino, and then shared with you.
- Bunky families are not to hire Bunky Doulas as "nannies" or at a discounted rate. Should they want continue care and you have availability, you can provide care at the continued rate/contract through Bunky Bambino. If you choose to independently contract families that came to be in contact with you through Bunky Bambino, this is ground for your employment with Bunky Bambino.

I/We have read this contract describing the Doula care and agree to enter a employer-employee relationship. We have read the above and understand the role of the professional postpartum Doulas and their limitations.

Signature \_\_\_\_\_

Date \_\_\_\_\_

